



SEMINAR LEADER
Doug Anderson

Dr. Doug Anderson is executive director of the Bishop

Rueben Job Center for Leadership Development. He is currently an interim district superintendent in the Michiana District of the North Indiana Conference. He has served as a pastor of several growing churches of different sizes in the North Indiana Conference of The United Methodist Church.

Doug has led a variety of practical church seminars and consultations for over 20 years, including the Ministry Summit hosted by the East Ohio Conference. He is a member of the Academy for Spiritual Formation of the Upper Room. He is the co-author of *The Race to Reach Out*, published by Abingdon Press in 2004.

Best of all, his seminars are energetic, effective and fun.

CHURCH BY SIZE SEMINARS

Separate seminars for each size of church
small • mid-sized • large



CHURCH BY SIZE SEMINARS

Separate seminars for each size of church

These five exciting seminars, designed and led by Doug Anderson, will help pastors and lay teams understand the unique and important ministry that their church size offers. The seminars offer a unique view of each size church using a systems perspective to understand the issues and transition points. Based on those observations, participants are then given practical models, principles, and options for effectively dealing with important issues and opportunities. Making that ministry effective and dynamic is the purpose of each seminar. These seminars will be particularly helpful for pastors newly appointed to a church, but even those with experience will find the principles, insights and models invaluable for their ministry. Evaluations from participants have been very positive, with most experiencing numerical growth and exciting, effective ministry of new outreach, caring systems and increased level of volunteers.

Seminar Location:

Ashland: First United Methodist Church
220 Sandusky Street
Ashland, OH 44805
(419) 289-7551
Online Map :
<http://ashlandfirsrt.org/sibpages/contacts/directions.html>

Sponsored by East Ohio Conference
Board of Congregational Development
Redevelopment Team

Extending the Church Family, Mastering the Middle and Beyond the Barrier

Day 1: 10:00 AM – 8:30 PM
(lunch provided, dinner on your own)
Day 2: 9:00 AM – 4:00 PM
(lunch provided)
Follow-up: 9:30 AM – 4:00 PM
(lunch provided)

Building a Terrific Team

Day 1: 10:00 AM – 8:30 PM
(lunch provided, dinner on your own)
Day 2: 9:00 AM – 12:00 PM
Follow-up: 9:30 AM – 4:00 PM
(lunch provided)

Leading a Church Staff

Day 1: 1:00 PM – 8:30 PM
(dinner provided)
Day 2: 9:00 AM – 3:00 PM
(lunch provided)
Follow-up: 4:00 PM – 9:00 PM
(dinner provided)

Registration Fee (per person)

\$199 1 from a church
\$179 2-3 from a church
\$149 4 or more from a church



CHURCH BY SIZE SEMINARS

CHURCH BY SIZE REGISTRATION FORM

EXTENDING THE CHURCH FAMILY: MINISTRY IN A SMALL CHURCH

(less than 100 average worship attendance)

March 4-5, 2009

Follow-up: August 24, 2009

Key issues in a small church are care, worship, and decision making. How to do this well and appropriately in a small church is the central focus of this seminar. Participants will explore the style of caring and assimilation consistent with a family church, administration and decision-making that strengthens the church family and how family systems theory can be helpful for understanding and respecting the dynamics at work in a small church. The process and impact of growth in a small church will be explored, with helpful skills and models provided. The seminar will also explore the dynamics of multi-point charges in a fresh and helpful fashion.

The key focus issues are developing groups, team leadership, and effective care.

MASTERING THE MIDDLE: MINISTRY IN A MID-SIZED CHURCH

(100-175 average worship attendance)

March 26-27, 2009

Follow-up: August 25, 2009

The mid-sized church has some interesting and challenging dynamics. It is small enough to act like a small church, to the detriment of continuing outreach and growth. The issues to be addressed during this seminar include: caring systems, decision-making processes, assimilation of newcomers, discipling, pastoral role of care and leadership, small group life, ministry specialties and developing lay ministries. Participants will also explore the relevant theory of mid-sized churches and find practical skills and models to effectively minister in this church size.

The key focus issues are meeting and mentoring, monthly ministry and developing a care system.

BEYOND THE BARRIER: MINISTRY FOR BECOMING A LARGE CHURCH

(175-250 average worship attendance)

April 1-2, 2009

Follow-up: August 26, 2009

This church size has been described as an awkward size – too large to be a family-style church and not large enough to sustain all of the programs and staff of a large church. Participants will be equipped to meet the challenge of making disciples for Jesus Christ, and thereby growing by sharing strategies and models in these ministry areas: multiple and varied worship celebrations, caring systems and small group ministries, organizational issues and decision-making processes, fund-raising and stewardship, volunteerism and spiritual gifts, assimilation of newcomers, and creating ministry teams. Systems and change theory will be foundational throughout the seminar.

The key focus issues are new worship services and developing ministry teams.

BUILDING A TERRIFIC TEAM: STAFF MINISTRY IN A LARGE CHURCH

(250+ average worship attendance or those with staff)

March 18-19, 2009

Follow-up: August 27, 2009

This seminar for clergy and staff members of large churches will provide a solid understanding of the nature and function of a large church as well as its staff. Some key issues that will be explored include: staffing to grow, roles of various staff members, decision-making, leadership development, staff meetings, rules and rituals, strategies for change, communication, staff principles, discipling and spiritual growth. The importance of building a staff appreciation for the uniqueness of large churches, as well as the practical skills and model for helping large churches to be effective in ministry will be examined.

The key focus issues are results-based job descriptions and the principles of staff coherence and effective functioning.



Seminar leader, Doug Anderson, challenges participants, asks probing questions and provides practical examples.

LEADING A CHURCH STAFF: BASIC TOOLS FOR EFFECTIVE LEAD PASTORS

(250+ average worship attendance or head of staff)

March 19-20, 2009

Follow-up: August 26, 2009

The role of the lead pastor is exciting and challenging as a spiritual leader. The goal of this seminar is to help lead pastors be effective. Participants will focus attention and discussion on the issues and topics that are central to the ministry of the lead pastor: staff roles, developing mission and vision, staff covenant, coaching a staff, communication, developing leaders, staff systems and functioning, developing staff accountability and support, and growing spiritual community. Participants will learn models, tips, theories and practical handles to help them function compassionately, competently and confidently as lead pastor.

The key focus issues are purposeful leadership, coaching staff and developing a leadership network.

Participants from each seminar will meet in one follow-up session for ongoing support and to help implement the principles shared in the seminar, as well as to address specific questions and concerns regarding continuing, effective ministry.

PARTICIPANT INFORMATION:

Name of Participant _____

Title _____

Home Address _____

City, State, Zip _____

Email _____

Home phone _____

CHURCH INFORMATION:

Name of Church _____

Church Address _____

City, State, Zip _____

Church Phone _____

Church Fax _____

Registration Fee (per person)

_____ \$199	1 from a church
_____ \$179	2-3 from a church
_____ \$149	4 or more from a church

Seminar Attending:

_____	Extending the Church Family
	March 4-5, 2009, August 24, 2009
_____	Mastering the Middle
	March 26-27, 2009, August 25, 2009
_____	Beyond the Barrier
	April 1-2, 2009, August 26, 2009
_____	Building a Terrific Team
	March 18-19, 2009, August 27, 2009
_____	Leading a Church Staff
	March 19-20, 2009, August 26, 2009

Return this form and check payable to
East Ohio Conference FUND # 9039

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