

Sample Questions for New Church Start Academy applicants

1. Opening Questions

- As a result of our “mutual discernment process,” what questions have been answered for you?
- What has become more clear?
- Where do you need more clarity?
- What conclusions have you drawn?

2. Personal Vision Tree

- What are your life verses? What do you believe the Spirit is calling you to do?
- What are your top two core values? Give two examples of how you’ve lived them out in the past six months.
- Describe your “affinity group” profile.
- What pre-Christian experiences have equipped you for ministry, especially in church planting?
- Give three examples of fruit God has borne consistently through your life.

3. Leadership

- Give three examples of when you were asked or elected to be leader in a group. What did you do? What were the results?
- How does your DISC profile fit church planting ministry?

4. Catalytic Capacity

- Give examples of ventures you started as a child, teen or adult.
- Describe the most successful venture you ever started
- What was the last venture, in the church or outside that you started?

5. Faith

- Give an example of a time when God gave you direction that seemed to lack rational underpinnings, but you obeyed him anyway? What happened?
- Describe a time when others said “it can’t be done” but you went ahead anyway and proved them wrong?

6. Visionizing Capacity

- Tell about a time when you were asked to head a project. What did you do to gather people, get them organized and headed in the right direction, and finish the project? What did the outcome look like?
- Give two examples of a vision you came up with, made a plan for, and brought others together to pull it off.

7. Evangelism/Reaching Others

- Give three examples of people you've helped enter a faith relationship with Jesus? How did you reach them?
- Tell about the most recent times you've been with a Pre-Christian in your home...their home...done something together
- Tell about a time when you spearheaded an effort to help pre-Christians come to a better understanding of Jesus.

8. Equipping/Developing Others

- Give three examples of people in your ministry who you've helped move from nominal faith to a fuller relationship with Jesus.
- Give two examples of people you've helped discover their gifts and begin to use in ministry.
- Describe a time when someone you placed in ministry failed. What did you learn from the experience? What did you do?

9. Conflict Resolution Skills

- Describe a time when someone wrongfully accused you. What did you do to attempt to resolve it?
- Give examples of conflict you've had in relationship, including the most recent. How did you handle them?

10. Spousal Cooperation

- What are the main reasons you believe your spouse will be successful in church planting ministry?
- What energizes your spouse? What drains them?
- What specific challenges do you face as a family as you consider this ministry change?

11. Perseverance

- Tell about a time when you faced a distasteful assignment. How did you complete it?
- Tell about a time when you thought you couldn't finish a project, but you pressed on and finished it.

12. Adaptability/Indigenous Worship

- What are some of the most common mistakes churches make in relating to people outside the Christian faith?
- Give an example of a service or ministry that you designed that became a "safe place" to hear the Gospel?

13. Church Planting Models

- What planting strategy best suits your "profile?" Why?
- What models of church planting pose a difficult match for you? Why?

14. Your “Place “ in Organizations

- Where did you plot yourself on “Organizational Time Line?”
- What types of organizations have you worked in? what was our role in their “life cycle?”

Closing Questions

- Knowing what you know now, what ministry scenario suits you best?
- Had I known you better, what question would I have asked that I haven’t so far?
- If money were no object and you couldn’t fail, describe your dream job.