

To be completed by the
Staff-Parish Relations
Committee (or equivalent)
& Pastor

LOCAL CHURCH PROFILE ANNUAL INFORMATION

See the 2016 Book of Discipline, ¶333, ¶425-429.

LCPA

Due 2 weeks prior to SPR consultation

CHURCH

TOWN or CITY

CHARGE*

DISTRICT:

DATE of S/PPR MTG

Please complete this form electronically. Additional space provided at the end for further comment.

You may sign a copy of this form at the time of your consultation with your DS.

*The questions on this form are designed to help you pause, reflect, and discuss how well your church is carrying out its mission. Your DS uses your answers to guide conversation at the annual consultation, consider what kind of resources you might need, and discern who your next pastor should be (if appropriate). * **Charge:** The church or churches to which a pastor is appointed.*

***Note for Questions 2, 4 & 5: you might need to ask your church council or equivalent what goals they have set or consult with your staff regarding program plans. If you don't have plans, write that down and then have some honest discussion about why not.*

1. **What have you done in the past year to help new people meet Christ?**
2. **What do you plan** to do in the next year to help more new people meet Christ?***
3. **What have you done in the past year to help the people who are already here grow in Christ-like living?**
4. **What do you plan** to do in the next year to help the people who are already here grow in Christ-like living?**
5. **What will you do** to bless your community in the next year?**
6. **What changes are happening that affect how you live out the mission?** This might include the deaths of significant givers, a new housing development, the opening or closing of an industry, a new ministry you have or are about to launch, etc.

7. **Describe how your worship service(s) help people experience God's presence.**(use weekly average attendance)

Time (AM/PM) Day Style of worship Attendance More Info (give detail for time choice, style, goals, content)

- 1.)
- 2.)
- 3.)
- 4.)
- 5.)

8. **Membership** (as of 6-30-18): **Average age** of members:

We know these numbers fluctuate throughout the year. We ask for them here as a different measure of how well your church is living out its mission. If you aren't counting, now is the time to start. Additional Comments:

9. **Describe Church Theology:** (Progressive) 1 2 3 4 5 (Conservative)

Which is more descriptive? We differ in perspective We tend to be similar in perspective

10. **What 3 skills or leadership qualities (in addition to 'Good Preaching') are needed from your pastoral leader?**

1.) **Good preaching** which transforms people's hearts through the power of the Holy Spirit, enables them to make connections between faith and everyday life, and makes the Bible interesting, so that they grow in their love and imitation of Christ.

- 2.)
- 3.)
- 4.)

11. **How does your congregation support and encourage your pastor (and their family)?**

(Recognized day off; regular SPRC meetings; lay ministries; parsonage committee; key staff; continuing ed.)

12. **Finances:** *Please select the best answer for the following statements*

Our giving compared to this time last year... has increase has decrease is about the same.

Have you studied the church finances in past 6 months? **YES**, we took a hard look **NO**, we guessed

Are you concerned about the financial sustainability of your ministry? **YES** **NO**

Why or why not?

% of Shared Ministry (Apportionments) Paid as of 6-30-18: Conference Figures % District Figures %

Additional comments concerning finances:

13. **Staff & Pastor 2018 Compensation** (If major changes are expected for 2019, please note them in space below.)

IMPORTANT: Multi-point Charges: List both your local church info and the charge total as indicated.

Name all churches in the charge here:

Single church appointments: **use Local Church column only.**

*employees: if paid hourly, please enter wages as a total annual income; if Volunteers, type VOL in HRS column
 mark the benefit box **if** staff receive any of following: H for Health; P for Pension; B for Both

| 2018 | | | Has benefits | Pastor Name: | | |
|--|----------|---------|-----------------|---|--------------|--|
|  We only have Volunteer staff | | | | Local Church Name | Charge TOTAL | |
| Job Title | HRS/week | Salary* | | Pastor Cash Salary: | | |
| Assoc Pastor | | | | Parsonage (25% value): | | |
| Secretary 1 | | | | Housing Allowance (if any) | | |
| Secretary 2 | | | | (this is not housing exclusion for taxes) | | |
| Custodian | | | | TOTAL COMPENSATION \$ | | |
| Choir or Worship Dir. | | | | Health: \$7,344 Single / \$15,600 FT; Flat Rate | | |
| Organist | | | | Pension: | | |
| Youth Dir. | | | | Mileage: | | |
| Christian Ed | | | | Continuing Ed: | | |
| Other | | | | Annual Conf: | | |
| Other | | | | Other: (i.e. cell) | | |
| Other | | | | TOTAL REIMBURSABLES \$ | | |
| Total Staff Comp (Annual Budget) \$ | | | | TOTAL PASTOR PKG (Annual Budget) \$ | | |

Anticipated Changes for 2019 Budget for staff or pastor(i.e. pastoral change; 2% increase; and/or reduction in staff)

14. The LCPL (Local Church Profile Long-term) provides vital information to the cabinet about your church and surrounding community. Recognizing that such information rarely changes dramatically from year to year, we ask you to update it every 3 years. Is your LCPL still reflective of your church and community?

YES, we'll sign & date it **NO**, we needed to update it and are submitting a new one What's the LCPL?

15. **Appointment consultation feedback for Bishop/Cabinet:**

We have more of God's work to do together.

We are at a good place to change leadership.

Explanation/Rationale:

Out of respect to renew our covenant to God and each other as United Methodists, we again offer ourselves to the greater good of Christ. We resolve, at this season, to affirm that the Bishop and Cabinet will discern how pastors are deployed for the best possible missional configuration in the East Ohio Conference, of which we are a part. It is our hope to serve this movement to help support our pastor to lead in equipping the laity reach out and "to make and mature disciples for the transformation of the world", in this one United Methodist Church with many mission outposts.

SPRC Chair

Pastor

Church

Date

Further comments (please provide the reference to the question)