

2018 HealthFlex Premiums

Dental

If the participant elects a dental plan, the monthly premium shall be deducted from the participant's compensation

Active Dental Plan	Passive PPO 1000	PPO	Passive PPO 2000
Participant	\$27	\$30	\$36
Participant Plus One	\$53	\$59	\$72
Participant Plus Family	\$75	\$83	\$101

Vision

If the participant elects a vision plan, the monthly premium shall be deducted from the participant's compensation

Active Vision Plan	Core*	Full Service	Premier
Participant	\$0	\$5.62	\$14.38
Participant Plus One	\$0	\$9.06	\$23.32
Participant Plus Family	\$0	\$14.32	\$37.02

**Core is an included benefit with C2000 & H2000 medical & Rx benefits*

Medical - Blue Cross Blue Shield (BCBS) PPO Network & Optum Rx pharmacy

*Participant pays NO monthly premium for H2000 medical & Rx benefits ***

If the participant elects the C2000 medical & Rx benefits - the monthly premium shall be deducted from participant's compensation

Active Medical Plans	C2000 & Rx Plan P 2 Consumer Driven Health Plan	H2000 & Rx Plan 4 High Deductible Health Plan
	HRA: \$1,000/\$2,000	HSA: \$500/\$1,000
Participant	\$52	\$0
Participant Plus One	\$99	\$0
Participant Plus Family	\$125	\$0

***unless required by the local church/employer*

Churches, agencies & employers will be notified in December 2017 of participant's elected benefits to set up the deductions from compensation for January 2018

2018 Conference Premiums

EOC 2018 health care premiums charged to the local church - same as 2017 health care premiums

Active Premiums	Monthly/Yearly
Clergy Flat Rate	\$1,209/\$14,508
Lay Single Rate	\$482/\$5,784
Lay Family Rate	\$1,260/\$15,120
Lay Single Rate - Age 65 & over Medicare is primary payer	\$306/\$3,672

THIS IS INFORMATIONAL: Per Annual Conference, the conference direct bills the local church & conference responsible entities the health care premiums listed above. Whereas, the conference will be direct billed by Wespeth (Center of Health) for the HealthFlex premiums listed below.

HealthFlex Premiums charged to the CONFERENCE

BCBS - PPO Network

Active Medical Plans	C2000 (Monthly/Yearly) Consumer Driven Health Plan	H2000 (Monthly/Yearly) High Deductible Health Plan
	Participant	\$790/\$9,480
Participant Plus One	\$1,501/\$18,012	\$1,402/\$16,824
Participant Plus Family	\$1,896/\$22,752	\$1,771/\$21,252

Q: WESPETH HealthFlex/2018 HF & conference premiums.xlsx