



## DISCERN

## DREAM

## DEVELOP

◆ Invitation (Fall 2019)

◆ Registration (Feb/Mar)

◆ Orientation (May/June)

◆ Assessment – IDI

*(up to 2 additional from EQ, DISC, StrengthFinders, Conflict Style, WesPath)*

◆ Assessment Reflection

◆ Retreat (Aug)

*(spiritual direction, coaching, group formation, directed discernment)*

◆ Create Plan (Sept)

*(present to DS, BOM/8YA)*

**What difference will your plan make for your ministry and life?**

◆ Implement Plan (Nov- Apr)  
*(6 months)*

◆ Monthly Accountability Groups  
*(Nov–Apr)*

**Holding participants accountable to their plan**

◆ Recognition of Completion (May)

◆ Portfolio Review (Sept)  
*(present to DS)*