



## JOB DESCRIPTION

<b>Position Title:</b>	Modern Worship Leader	<b>Department:</b>	Ministry Staff
<b>Job Type:</b>	Part-time, 10-12 hours/week	<b>Salary</b>	\$15,000-\$18,000/year
<b>Start Date</b>	January 2024	<b>Supervisor:</b>	Associate Pastor

Church of the Saviour is a United Methodist congregation in Cleveland Heights, OH committed to pursuing God's hope for every life. We are a vibrant, multi-ethnic, and diverse church committed to engaging hearts and minds in the living Christ and the Kingdom of God.

### **JOB DESCRIPTION**

The Modern Worship Leader is responsible for creating a meaningful worship experience at our 9:30am Modern Worship Service on Sunday mornings. This person needs to be comfortable with the various genres that make up the spectrum of Modern Worship Music, Black Gospel, and traditional hymns. The Modern Worship Leader must be able to communicate the music's message by instructing the Worship Team from the written music, performing the music, as well as leading the congregation's participation.

### **PRIMARY RESPONSIBILITIES**

- Lead worship for the weekly Modern Worship service and special services as needed, including Christmas Eve, Holy Week, Easter, and any other services deemed appropriate by the Pastors and Worship Team.
- In collaboration with the Pastors, plan the weekly Modern Worship service.
- Lead weekly rehearsals. Have all music and instruments ready for weekly rehearsals, as well as for the Modern Worship Service. Oversee the care of all musical equipment.
- Support our core value of diversity by continuing to be sensitive and committed to multiculturalism in our worship experiences as it pertains to musicians, musical styles, song choices, and the language used when referring to God.
- Create and effectively communicate the Worship Team's schedule while regularly meeting with, and coaching as needed, the Worship Team's members.
- Identify, recruit, and build a Worship Team through developing relationships within the congregation for the purpose of empowering more individuals to participate in the shared ministry of Church of the Saviour.
- Investigate what is most current in Modern Worship services by studying effective practices of other churches as it pertains to music, media, and other worship images. Instruct the Pastors as to what is most current and advise the Pastors as to ways to incorporate new musical and visual experiences into the Modern Worship service.
- Develop musician contacts within the community who serve as substitutes and/or enhance the worship experience, as needed.

## **JOB ESSENTIALS/ATTRIBUTES**

- Commitment to Christian faith and spiritual growth
- Commitment to the mission and vision of Church of the Saviour
- Must be able to attend weekly Modern Worship Planning meeting
- Leadership that inspires and invites music participants to grow deeper in faith while offering their best to God
- Excellent organizational and advanced planning skills
- Friendly, approachable, and collaborative toward other staff, parishioners, and visitors
- Strong written and verbal communication skills
- Ability to work independently and collaboratively
- Engage in annual goal-setting

## **MINIMUM REQUIREMENTS & EDUCATION LEVEL:**

- High School Diploma required. College level education in music preferred.
- Must be able to read music and fluent on at least one instrument. Guitar or keyboard/piano preferred.
- Must be able to lead worship vocally
- Flexibility for various scheduling requirements including Sunday mornings before worship, evenings for band rehearsals, and meetings
- Ability to read, write, and speak English
- Successful completion of post-offer background checks and drug screen

## **APPLICATION REQUIREMENTS**

Interested candidates must submit all of the following to [jobs@cotsumc.org](mailto:jobs@cotsumc.org):

- A resume including your employment history and a minimum of three personal and professional references.
- A cover letter describing your understanding of worship and the role of the worship leader.
- A link to a video of yourself leading modern worship during a church worship service within the past 24 months (e.g. Google Drive, YouTube, etc.).

This description should not be construed to contain every responsibility that an incumbent in this job may be required to perform. Incumbents are required to perform other related functions assigned.

Church of the Saviour is looking for diversity in qualified candidates for employment:  
Minority/Female/Disabled/Protected Veteran.

2537 Lee Road, Cleveland Hts., OH 44118 | 216-321-8880 | [www.cotsumc.org](http://www.cotsumc.org)