

COVENANT: to agree, to be of one mind, to come together

A binding and solemn agreement to do or keep from doing something. An agreement instrumental for covenant living in the context of accountability.

*“I will not violate my covenant
or alter what my lips have uttered.”*

Psalm 89:34

“People soon discover the level of performance that their managers will settle for and gravitate to that level. Managers then assume that’s all that people are capable of achieving, so they accept it as fact and quit challenging their people to get better. So, each reinforces what the other believes.”

Ron Willingham, The People Principle

Where have you used covenants before in your church?

What actions or behaviors do you feel are critical for the leaders of your church?

How have you communicated these expectations to them?

Covenant Best Practices:

SAMPLE LEADERSHIP COVENANT

MORNING STAR CHURCH – LEADERSHIP COVENANT

All Morning Star Church leaders are asked to review, sign, and live into our leadership covenant.

As a leader of Morning Star Church I will:

Protect the unity of our church

- by praying for our church, pastors, staff and leaders daily (1 Thessalonians 1:1-2)
- by supporting and communicating the mission and vision
 - Our Mission: To form fully devoted followers of Jesus Christ by meeting people right where they are and helping them take their next step on their spiritual journey.
 - Our Vision: To partner with the Spirit of God to be a Christ-centered community of imperfect people connecting other imperfect people to the perfect love of God.
- by following the leadership of the church (Hebrews 13:17)
- by upholding the Morning Star Church Membership covenant, including:
 - by acting in love toward others, using positive and encouraging words (Ephesians 4:12)
 - by refusing to gossip (Ephesians 4:29)
 - by inviting the unchurched to attend worship services and events (Luke 14:23)
 - by modeling radical hospitality to all (Romans 15:7)

Serve the ministry of our church

- by having a servant's heart (Philippians 2:3-4,7)
- by using my gifts and abilities where called (1 Peter 4:10)
- by being accountable to others in my ministry area (Hebrews 13:17)

Support the spiritual growth of myself, others, and our church

- by taking the next step on my path of discipleship (2 Peter 1:2-8)
- by encouraging those around me to become fully devoted followers of Christ (1 Thessalonians 5:11)

Continue to grow as a Christian leader

- by taking my responsibility seriously and leading my ministry to the best of my ability (Colossians 3:23)
- by participating in leadership training and development opportunities (1 Timothy 4:14)
- by seeking out opportunities to learn and grow (Proverbs 1:5)

Signed: _____

Date: _____

LEADERSHIP 4 *Transformation*



"Do not conform to the pattern of this world, but be transformed by the renewing of your mind." Romans 12:2

LEADERSHIP 4
Transformation

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Our Mission is to Equip God's People to Expand God's Kingdom