



East Ohio Conference

Pastoral Leader's Self-Assessment Form (aka CSA or CPA)

Name:

Status:

Appointed Church(es):

% Served:

District:

Years in Current Appointment:

Seminary/COS complete:

Number of COS Courses completed (out of 20):

Date of Ordination/Date of License:

Instructions: Please complete this form electronically

This form is designed for reflection and conversation with your District Superintendent

Personal

Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength

1. I have daily/weekly practices in place that renew my soul, deepen my connection with Christ and help me to grow as a disciple.

1 2 3 4 5

Explain your practices:

2. I have a healthy work and life balance that helps grow my personal and professional life.

1 2 3 4 5

Explain:

3. In an effort to create space for balance and the rest of my life, I take a weekly Sabbath, in addition to my normal day off.

1 2 3 4 5

Explain your efforts to observe Sabbath:

4. How many vacation days have you utilized in the last 12 months?

5. Per the Book of Discipline - In the last quadrennium, have you taken your month-long spiritual renewal leave?

6. What are your top areas of strength?

7. What are your greatest areas of struggle?

Leadership and Congregational Life

Please select best answer: 1 = Area for Growth, 3 = Work in Progress, 5 = Area of Strength

1. I am effectively leading my church(es) in mission & outreach:

1 2 3 4 5

Examples of the congregations missions (acts of kindness and justice that transform AND outreach (to make new disciples of Jesus). How are you leading your church(es) in disciple-making and community transformation? How are you personally making disciples?:

2. The church(es) that I serve have a healthy level of vitality:

1 2 3 4 5

What are your key signs of vitality and what are some potential areas for improvement:

4. What challenges are you facing in your congregation? Have there been areas of conflict and how have you intentionally led through conflicts?

What are your top 3 priorities this coming year for the church(es) that you lead and what will you do as a leader to accomplish these priorities?

Appointment

1. With 1 being most progressive and 5 most conservative, rate your theology:

1

2

3

4

5

Describe your theology:

2. What considerations would you want the Bishop and Cabinet to know regarding health or family concerns that affect this present appointment or new appointment? If you have a limited itineracy, please request the form from your district office.

3. Understanding that appointments are made one year at a time, mark your request of the Bishop and Cabinet for the coming year.

Move

Stay

Either

Please explain why, in terms of ministry or other personal rationale:

Pastoral Leader's Signature

Date: