

Personnel Committee Report to Annual Conference 2023

Submitted by Susan Achberger, Personnel Committee chair

The Conference Personnel Committee is responsible for working with representatives from Conference committees, boards, and agencies to establish executive and professional leadership positions, to review requests by executive directors for support staff, positions, and to set policies and procedures for the employment, evaluation, and supervision of all employees of the East Ohio Annual Conference.

We are aware of and are in conversation about the importance of providing meaningful compensation for highly qualified, experienced, and dedicated leadership. Adjustments to staffing will continue to be prioritized around missional and strategic needs in a very complex and transitional time in the life of the Church. East Ohio Conference staff at all levels are instrumental in fulfilling the mission and vision of the Conference recognizing that:

- Discipleship is our foundation
- Covenant guides us
- Connection strengthens us
- Leadership moves us forward

This conference year, Connectional Ministries office Young People's Ministries Director Kaye Wolfinger and Director of Human Resources and Benefits Michelle Anderson left their positions in the East Ohio Conference. We are grateful for their thorough work and service to the Conference.

To help fill the roles and responsibilities of the director of Human Resources and Benefits, Robin Whitacre, who has assisted with benefits for the Conference for many years, was promoted to Benefits manager effective January 1, 2023. Additional roles and responsibilities are being provided by two individuals who are our human resources partners with General Council on Finance & Administration (GCFA). Our GCFA HR partners are hard at work and some of their tasks thus far include helping to create a job description for the open position of Connectional Ministries office Young People's Ministries director, reviewing job descriptions, and updating the Personnel Handbook. We are grateful for their work and look forward to this continued partnership.

GCFA also provides the Conference with remote IT support with Brenda Vaccaro being the first point of contact for staff who have issues with their equipment and software. Last fall Executive Director of Financial & Administrative Services Vera Rebrovich and Executive Director of Communications Rick Wolcott announced increased responsibilities for Brenda, a member of the Communications team who also relates to the Financial & Administrative Services team. Her new title is Journal Editor/Database & Information Technology Manager.

The Personnel Committee has no motions for this Annual Conference.

Please continue to be in prayer for God's assistance to our Conference staff as they adjust to the wide variety of changes and concerns that they confront each day.

Learn more about our dedicated staff on the East Ohio Conference website at www.eocumc.com/conf_staff/conference-staff.