

2023 HealthFlex Benefit Plans & Premiums

Dental

If the participant elects a dental plan, the monthly premium shall be deducted from the participant's compensation

Active Dental Plan	HMO	PPO	Passive PPO 2000
Participant	\$14	\$37	\$46
Participant Plus One	\$26	\$75	\$92
Participant Plus Family	\$45	\$112	\$138

Vision

If the participant elects a buy-up vision plan, the monthly premium shall be deducted from the participant's compensation

Active Vision Plan	Core*	Full Service	Premier
Participant	\$0	\$8.00	\$14.00
Participant Plus One	\$0	\$13.00	\$23.00
Participant Plus Family	\$0	\$20.00	\$36.00

*Core Vision is an included benefit with all medical & Rx benefits

Medical - Blue Cross Blue Shield (BCBS) PPO Network & Optum Rx pharmacy

For 2023, participants may elect 1 of 6 medical plans. The H2000 is the 'given' plan for the premium set by the Conference and will be provided IF the participant does not make an election during Open Enrollment.

If a participant elects the H1500, C2000 or B1000, the monthly buy-up premium shall be deducted from participant's compensation.

If H3000 is elected, the monthly difference (additional premium credit) can pay for vision & dental or deposited in an HSA/HRA.

If C3000 is elected, the monthly difference in premium can be used to pay for vision & dental.

Medical Plans	H1500 & Rx Plan P 3	H2000 & Rx Plan P 4	H3000 & Rx Plan P 5	C2000 & Rx Plan P2	C3000 & Rx Plan P2	B1000 & Rx Plan P2
# HRA Single/Family				\$1,000/\$2,000	\$250/\$500	
# HSA Single/Family	\$750/\$1,500**	\$500/\$1,000**	\$0/\$0**			
Participant	\$90	\$0	-\$112	\$116	-\$11	\$157
Participant Plus One	\$171	\$0	-\$212	\$220	-\$23	\$298
Participant Plus Family	\$234	\$0	-\$290	\$300	-\$32	\$408

Health Account Funding per plan

** Personal contributions to HSA, if eligible, can be made in addition to the plan sponsor contribution that is provided with the H1500 & H2000

Churches, agencies & employers will be notified in December 2022 of participant's elected benefits to set up the deductions from compensation for January 2023

2023 Conference Premiums

EOC 2023 health care premiums charged to the local church for actives.

Active Premiums	Monthly/Yearly
Clergy Flat Rate	\$1,663/\$19,956
Participant only*	\$870/\$10,440
Participant plus one	\$1,653/\$19,836
Participant plus family	\$2,262/\$27,144

*Early retirees premium-share (based on pension funded years of service) per person based on the 'Participant only' premium.

HEALTHFLEX Medical Plan Premiums per month/per year

Medical Plans	H1500 & Rx Plan P 3	H2000 & Rx Plan P 4	H3000 & Rx Plan P 5	C2000 & Rx Plan P2	C3000 & Rx Plan P2	B1000 & Rx Plan P2
# HRA Single/Family				\$1,000/\$2,000	\$250/\$500	
# HSA Single/Family	\$750/\$1,500**	\$500/\$1,000**	\$0/\$0**			
Participant	\$960/\$11,520	\$870/\$10,440	\$758/\$9,096	\$986/\$11,832	\$859/\$10,308	\$1,027/\$12,324
Participant Plus One	\$1,824/\$21,888	\$1,653/\$19,836	\$1,441/\$17,292	\$1,873/\$22,476	\$1,630/\$19,560	\$1,951/\$23,412
Participant Plus Family	\$2,496/\$29,952	\$2,262/\$27,144	\$1,972/\$23,664	\$2,562/\$30,744	\$2,230/\$26,760	\$2,670/\$32,040

Health Account Funding per plan

** Personal contributions to HSA allowed

Q: WESPATH HealthFlex/2023 HF & conference premiums.xlsx