

2027 HealthFlex Benefit Plans & Premiums

Dental

If the participant elects a dental plan, the monthly premium shall be deducted from the participant's compensation

Active Dental Plan	HMO	PPO	Passive PPO 2000
Participant	\$18	\$43	\$52
Participant Plus One	\$32	\$86	\$104
Participant Plus Family	\$56	\$129	\$156

Vision

If the participant elects a buy-up vision plan, the monthly premium shall be deducted from the participant's compensation

Active Vision Plan	Core*	Full Service	Premier
Participant	\$0	\$9.00	\$15.00
Participant Plus One	\$0	\$14.00	\$25.00
Participant Plus Family	\$0	\$22.00	\$40.00

*Core Vision is an included benefit with all medical & Rx benefits

Medical - Blue Cross Blue Shield (BCBS) PPO Network & Optum Rx pharmacy

For 2027, participants may elect 1 of 4 medical plans. The H5000 Plan is the 'given' plan for the premium set by the Conference - meaning it has no buy-up premium. **PLEASE BE AWARE THE H2000 PLAN WILL BE PROVIDED IF THE PARTICIPANT DOES NOT MAKE AN ELECTION DURING OPEN ENROLLMENT.**

If a participant elects the H2000, C2000, or B1000, the monthly buy-up premium shall be deducted from participant's compensation.

THERE IS NO LONGER A CREDIT PLAN. Buy-Up Plan elections should be deducted from participant's compensation.

Medical Plans	H2000 & Rx Plan	H5000 & Rx Plan	C2000 & Rx Plan	B1000 & Rx Plan
# HRA Single/Family				
# HSA Single/Family	\$500/\$1,000**	\$0/\$0**	\$500/\$1,000	
Participant	\$222	\$0	\$268	\$375
Participant Plus One	\$422	\$0	\$509	\$712
Participant Plus Family	\$578	\$0	\$697	\$975

Health Account Funding per plan

* Personal contributions to HSA, if eligible, can be made in addition to the plan sponsor contribution that is provided with the H2000

Churches, agencies & employers will be notified in December 2026 of participant's elected benefits to set up the deductions from compensation for January 2027

2027 Conference Premiums

EOC 2027 health care premiums charged to the local church for actives.

Active Premiums	Monthly/Yearly
Clergy Flat Rate	\$2,166/\$25,992
Participant only*	\$1151/\$13,812
Participant plus one	\$2,187/\$26,244
Participant plus family	\$2,993/\$35,916

*Early retirees premium-share (based on pension funded years of service) per person based on the 'Participant only' premium.

HEALTHFLEX Medical Plan Premiums per month/per year

Medical Plans	H2000 & Rx Plan P 3	H5000 & Rx Plan P 5	C2000 & Rx Plan P2	B1000 & Rx Plan P2
# HRA Single/Family		Given Plan		
# HSA Single/Family	\$500/\$1,000**	\$0/\$0**	\$500/\$1,000	
Participant	\$1,373/\$16,476	\$1,151/\$13,812	\$1,419/\$17,028	\$1,526/\$18,312
Participant Plus One	\$2,609/\$31,308	\$2,187/\$26,244	\$2,696/\$32,352	\$2,899/\$34,788
Participant Plus Family	\$3,571/\$42,852	\$2,993/\$35,916	\$3,690/\$44,280	\$3,968/\$47,616

Health Account Funding per plan

** Personal contributions to HSA allowed

Q: WESPATH HealthFlex/2027 HF & conference premiums.xlsx