

## Racial Justice Training Pre-Training Activities (by topics) for Clergy

### PRIVILEGE

**\*Privilege Self-Assessment (tool)**

<https://ywcaofcleveland.us12.list-manage.com/track/click?u=f7c3e8c5c5cbc6cd069cdecd3&id=298afe67ad&e=99eae72dfc>

**\*What Is Privilege Simulation (video)**

<https://www.youtube.com/watch?v=hD5f8GuNuGQ&feature=youtu.be>

**\*The Privilege of Not Understanding Privilege (*Psychology Today*)**

<https://www.psychologytoday.com/us/blog/feeling-our-way/201702/the-privilege-not-understanding-privilege>

**\*Deconstructing White Privilege (GCORR video with Robin DiAngelo)**

<https://www.youtube.com/watch?v=h7mzi0cVL0Q&feature=youtu.be&t=3>

**Fr. Richard Rohr on White Privilege (*Sojourners* article by Rev. Ramal J. Tune)**

[https://sojo.net/articles/richard-rohr-white-privilege?fbclid=IwAR08y43n43sGC2siD97BgIABKORMGJOF1-lyQvGx21al\\_FqDxlLyrOGniY](https://sojo.net/articles/richard-rohr-white-privilege?fbclid=IwAR08y43n43sGC2siD97BgIABKORMGJOF1-lyQvGx21al_FqDxlLyrOGniY)

### WHITE FRAGILITY

**\*How Can You Tell if You Have White Fragility? (tool)**

<https://www.beacon.org/assets/clientpages/whitefragilityquiz.aspx>

**\*White People Assume that Niceness is the Answer to Racial Inequality. It Isn't. (*The Beacon* by DiAngelo)**

<https://www.theguardian.com/commentisfree/2019/jan/16/racial-inequality-niceness-white-people>

### RACISM

**\*Undoing Racism – By Design (Blog Post by Cynthia Silva Parker)**

<https://interactioninstitute.org/undoing-racism-by-design/>

**\*Allegories on Race and Racism (TED talk by Dr. Camara Jones)**

<https://youtu.be/GNhcY6fTyBM>

**UMC Bishops Against Racism: Video conversation between Bishop Latrelle Easterling, UMC and Bishop Robert Farr, UMC**

<https://www.umc.org/en/content/bishops-united-against-racism-get-your-spirit-in-shape-ep-074?fbclid=IwAR0TsxMprMmAeCQmShte-AgY6ADyjMziBr4eTGt6mP9jpkYN-kkiR3DZzJs>

**Understanding Racism 101 (Article by Deborah Plummer, PhD)**

<https://medium.com/@deborahplummer/understanding-racism-101-95092384a278>

**AFRICAN AMERICAN WOMEN AND THE SUFFRAGETTE MOVEMENT**

**\*Votes for Women Mean Votes for Black Women (National Women’s History Museum)**

<https://www.womenshistory.org/articles/votes-women-means-votes-black-women>

**ANTIRACISM**

**A collection of articles, questions, and TED talks by Ibram X. Kendi (antiracism) and by Verna Myers (on bias)—all provided by the National Museum of African American History and Culture**

[https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist?fbclid=IwAR2sd4DFrSaK5-yXz1pJizGEXSdsjJwLViPMkPEWLzviwVMGSUHn-g\\_-7g4](https://nmaahc.si.edu/learn/talking-about-race/topics/being-antiracist?fbclid=IwAR2sd4DFrSaK5-yXz1pJizGEXSdsjJwLViPMkPEWLzviwVMGSUHn-g_-7g4)

**TED talk by author Ibram X. Kendi: *The Difference Between Being “Nonracist” and Antiracist***

[https://www.ted.com/talks/ibram\\_x\\_kendi\\_the\\_difference\\_between\\_being\\_not\\_racist\\_and\\_antiracist?utm\\_campaign=tedsread&utm\\_medium=referral&utm\\_source=tedcomshare](https://www.ted.com/talks/ibram_x_kendi_the_difference_between_being_not_racist_and_antiracist?utm_campaign=tedsread&utm_medium=referral&utm_source=tedcomshare)

**Antiracist Style Indicator (ASI)--an online self-assessment tool designed to provide you with information on your effectiveness in eradicating racism by Deborah L. Plummer, PhD**

<https://asi.dlplummer.com/>

**CELEBRATING JUNETEENTH IN 2020**

**A collection of articles and videos commemorating the African American holiday as provided by PBS**

<https://articles.bento-live.pbs.org/articles/2020/06/observing-juneteenth-in-2020/?fbclid=IwAR0CcdxhtOWYLq-ceVhEeaXJovSDaASOLiJ7KoH8UO3t2BDyYUjWjcOcgX0>

**MICROAGGRESSIONS**

***How to Respond to Microaggressions* (NY Times 3.3.20)**

<https://www.nytimes.com/2020/03/03/smarter-living/how-to-respond-to-microaggressions.html>

**RACIAL DISPARITIES**

Go LIVE for Equity: Four, hour-long panel discussions produced by the Cleveland YWCA in May 2020. A description of each is listed at the website below.

1. *Pandemic Points to Racism Being a Public Health Crisis*
2. *Defending Our Democracy in a Pandemic*
3. *Separate and Not Equal: Education in the Face of COVID-19*
4. *Criminal Justice: Sentenced to COVID-19*

<https://www.ywcaofcleveland.org/go-live-for-equity/>

### **RACE & THE CHURCH IN 2020 – A DISCUSSION WITH UNITED METHODIST BISHOPS (VIDEO)**

A panel discussion hosted by Hip-Politics and including Bishops Cynthia Fierro Harvey, Cynthia Moore-Koikoi, Gregory Palmer, Julius Trimble, and LaTrelle Easterling. (Timestamps below)

- 5:31 Intro of Panel
- 9:11 Question 1: Role of the Church in leading and supporting the current racial justice [issues] in America
- 17:33 Question 2: Bridging racial divide in the churches of America
- 31.53 Question 3: Place of bishops to weigh-in on political environment in an election year
- 44.02 Question 4: Bridging digital divide
- 58.42 Final words from panel participants

<https://youtu.be/A8JOY-gx1Cg>

**\*Some selected resources taken, with thanks, from the YWCA of Greater Cleveland's *21 Day Racial Equity and Social Justice Challenges*, 2019 and 2020. <https://www.ywcaofcleveland.org/21-day-racial-equity-challenge/>**